**Survey questions (simplified version):**

1. Please select your age:

Dropdown menu starting from 17 till 25+

1. Please select your gender:
   1. Female
   2. Male
2. What is your nationality?

Dropdown menu starting with Bosnian, Turkish, and all other nationalities, in alphabetic order, we can find the list online.

1. What is your current academic year or level?
2. Freshman (first year student)
3. Sophomore (second year student)
4. Junior (third year student)
5. Senior (fourth year student)
6. Graduate student (master’s or PhD)
7. What influenced your choice of field of study in Computer Science? (multiple answers can be chosen)
   1. Personal interest
   2. Job opportunities
   3. Family influence
   4. Other (please specify)
8. What are you planning to do after graduation?
   1. Find a job in the industry
   2. Start my own business
   3. Become a university professor
   4. Continue my graduate studies (master’s)
   5. I am not planning to do nothing
9. Please describe “academic career” in your own words. What do you know about academic career? What comes to your mind?

Open question

1. What do you think are the motivational factors for an academic career in Computer Science? (multiple answers can be chosen)
   1. Passion for teaching
   2. Social status: prestige and dignity
   3. Interest and confidence in research (academic success)
   4. Job opportunities in universities
   5. Flexible work environment
   6. Encouragement by the professors
   7. Lack of interest in industrial jobs
   8. Other (please specify)
2. What do you think are the demotivational factors to pursue academic career in Computer Science? (multiple answers can be chosen)
   1. Financial concerns
   2. Stressful work environment
   3. Lack of confidence
   4. Requirements to apply to graduate studies (CGPA, language, etc)
   5. Lack of information and guidance
   6. Preference for practical experience
   7. Other (please specify)
3. Do you think there is a gender gap in the IT sector in BiH? (gender gap: unbalanced gender representation)
4. Yes
5. No
6. Not sure
7. What are your thoughts on the representation of women in your field:
8. Women are underrepresented
9. Women are well-represented
10. Not sure
11. Are you personally concerned about the presence of gender bias in your potential future work environment?
12. Yes
13. No
14. Not sure

We appreciate your participation in our survey! Your responses provide valuable insights into the perspectives of individuals in the field of Computer Science. If you have any additional thoughts or comments, we'd love to hear them.